COURSE BROCHURE

Anti-Corruption and Public Sector Integrity

A practical course that helps public bodies prevent corruption by assessing risk in sensitive processes, managing conflicts of interest and gifts, spotting procurement red flags and building trusted reporting channels.

Code	HT-GOV-117
Category	Government & Public Sector
Duration	1 week
Level	Intermediate

Introduction

Corruption wastes public money and erodes trust in institutions, and most cases grow out of well-known gaps in procurement, licensing and recruitment procedures. Closing those gaps is the job of every department, not of oversight bodies alone.

Objectives

- Distinguish the forms of corruption and analyze the conditions that allow it
- Apply a corruption risk assessment method to high-exposure processes
- Set controls for conflicts of interest, gifts, hospitality and financial disclosure
- Spot red flags in procurement and contracts and handle a report correctly at the first stage
- Prepare a departmental integrity plan covering controls, awareness and measurement

Who should attend

- Integrity, compliance and governance officers in public bodies
- Internal auditors and financial controllers
- Managers and officers in procurement, contracts and licensing
- Staff of anti-corruption commissions and oversight bodies

Skills you will develop

- Corruption risk assessment
- Conflict of interest management
- Recognition of procurement red flags
- Design of integrity and reporting programs

Learning Outcomes

- Prepare a corruption risk register for a selected process with a heat map and treatment plan
- Analyze conflict of interest cases and propose the right action for each
- Extract red flags from a fictional tender file
- Draft a short procedure for receiving reports, protecting confidentiality and referring them

Course Outline

Day 1: Understanding Corruption and the International Framework

- Forms of corruption: bribery, embezzlement, abuse of authority, trading in influence and nepotism

- The fraud triangle of pressure, opportunity and rationalization, and the cost of corruption to public services
- Pillars of the UN Convention against Corruption: prevention, criminalization, international cooperation and asset recovery

Day 2: Corruption Risk Assessment

- Identifying high-exposure processes: procurement, licensing, recruitment, revenue collection and inspection
- Risk analysis: likelihood, impact and adequacy of existing controls
- The heat map, the treatment plan and assigning owners for each action

Day 3: Preventive Controls

- Conflict of interest: disclosure, recusal and post-employment restrictions
- Gifts and hospitality policy, asset declarations and the code of conduct
- Segregation of duties, staff rotation in sensitive posts and the dual-signature rule

Day 4: Detection and Reporting

- Procurement red flags: bid rigging, tailored specifications, split purchases and repeated variation orders
- Reporting channels, whistleblower protection and confidentiality of identity
- First handling of a report: documentation, preserving evidence and referral to the competent authority

Day 5: Building an Integrity System

- Elements of an anti-bribery management system as set out in ISO 37001
- Leadership, awareness and measuring integrity culture with surveys and indicators
- Applied workshop in which each team prepares an integrity plan for a fictional department based on its risk assessment

Training methodology

Group exercise assessing corruption risks across a full procurement cycle
Conflict of interest and gift cases discussed as ethical dilemmas
Examination of a fictional tender file to extract red flags
Short presentations followed by discussion of international practice

Certification

Participants receive a Harbor Training Center certificate of attendance on completing the course.

Upcoming dates

City	Dates	Language	Fee
Istanbul	7 – 11 December 2026	AR	EUR 4,800
Istanbul	7 – 11 June 2027	EN	EUR 4,800
Dubai	14 – 18 June 2027	AR	EUR 4,500
London	21 – 25 June 2027	EN	EUR 5,700
Amsterdam	28 June 2027 – 2 July 2027	AR	EUR 5,500
Online	5 – 9 July 2027	EN	EUR 1,800

Fees are per participant.

Contact us

Email info@harbor4training.com

Address istanbul Turkey

To register and for details, scan the code or visit:

https://harbor4training.com/en/courses/anti-corruption-public-integrity