COURSE BROCHURE

Aligning Organizational Plans with National Visions

An advanced course for government and semi-government entities on linking strategic and operational plans to national vision goals, programs and indicators, and evidencing their contribution.

Code	HT-STR-113
Category	Strategy & Planning
Duration	1 week
Level	Advanced

Introduction

Gulf states and many countries across the Middle East and Africa have adopted long-term national visions and medium-term development plans, and entities are held to account for their contribution. Alignment on paper is no longer enough; what is needed is a clear line from every objective, initiative and budget line to a national target.

Objectives

- Analyze the structure of a national vision and development plan and identify what applies to the entity
- Define the entity's direct, enabling and supporting contributions to national objectives
- Cascade national indicators and targets to the entity and its departments
- Link initiatives and budgets to national programs and to objectives shared between entities
- Prepare performance reports that evidence contribution and refresh alignment when priorities change

Who should attend

- Strategy and planning managers in government entities
- Staff of vision realization offices and delivery units
- Budget and corporate performance managers in the public sector
- Policy and planning advisers in state-owned enterprises

Skills you will develop

- Mandate analysis and line of sight to national objectives
- Building an alignment matrix
- Cascading indicators and setting targets
- Cross-entity coordination on shared objectives

Learning Outcomes

- Produce an alignment matrix showing how each organizational objective links to a national objective and the type of contribution
- Build an entity scorecard derived from national indicators with baselines and targets
- Identify gaps and overlaps between the entity's plan and national programs and propose remedies
- Write a concise contribution report addressed to the supervising central agency

Course Outline

Day 1: Structure of National Visions and the Planning Cycle

- Levels of a vision: pillars, programs, objectives, indicators and targets
- How the long-term vision, the medium-term development plan and the annual budget relate
- Roles of central planning agencies, delivery units and vision realization offices

Day 2: Mandate Analysis and the Alignment Matrix

- Reading the entity's mandate and locating its areas of contribution
- Classifying contribution as direct, enabling or supporting
- Building the alignment matrix and exposing gaps and overlaps with other entities

Day 3: Cascading Objectives and Indicators

- Results chain and theory of change from inputs to national impact
- Cascading a national indicator to sector, entity and department
- Baselines, target allocation and indicator definition cards

Day 4: Programs, Budgets and Cross-Entity Coordination

- Linking initiatives to program and performance budgeting and justifying funding requests
- Governance of shared objectives: lead entity, contributing entities and shared indicators
- Alignment with the Sustainable Development Goals and international competitiveness indices

Day 5: Reporting, Review and Applied Project

- Performance reporting to central agencies, data quality and supporting evidence
- Reviewing alignment when national priorities shift or entities are restructured
- Applied project in which each group builds and defends an alignment matrix and cascaded scorecard for a fictional entity

Training methodology

Analytical presentations and discussion among participants from different entities
Alignment matrix exercise based on a published national vision document
Workshop cascading one national indicator to department level with indicator cards
Applied project presented to a panel acting as the central agency

Certification

Participants receive a Harbor Training Center certificate of attendance on completing the course.

Upcoming dates

City	Dates	Language	Fee
Istanbul	18 – 22 January 2027	AR	EUR 4,800
Dubai	25 – 29 January 2027	EN	EUR 4,500
London	1 – 5 February 2027	AR	EUR 5,700
Amsterdam	8 – 12 February 2027	EN	EUR 5,500
Online	15 – 19 February 2027	AR	EUR 1,800
Istanbul	19 – 23 July 2027	EN	EUR 4,800
Dubai	26 – 30 July 2027	AR	EUR 4,500
London	2 – 6 August 2027	EN	EUR 5,700
Amsterdam	9 – 13 August 2027	AR	EUR 5,500
Online	16 – 20 August 2027	EN	EUR 1,800

Fees are per participant.

Contact us

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To register and for details, scan the code or visit:

https://harbor4training.com/en/courses/national-vision-alignment